

EHS Policy of CNGR

Stand September 2023



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1 Safety Committee

In order to effectively control the major occupational health, safety and environment (EHS) risks in the Company's operations, prevent incidents, safeguard life and property, protect the environment, and maintain the lasting sustainability and safety, on September 19, 2023, the Board of Directors of CNGR approved the establishment of the Safety Committee. The director of the board is appointed as the Safety Committee director. The non-independent directors of the board are appointed as the deputy director of the Safety Committee, and the members are consisting of the vice presidents, chief experts, assistant president, and the person in charge of functional departments and bases in CNGR. The duties of the Safety Committee Director listed as following:

- Convene and chair the meetings of the Safety Committee;
- Preside over the daily work of the Safety Committee;
- Review and approve the important documents of the Safety Committee;
- Check the implementation of the resolutions and recommendations of the Safety Committee;
- Report to the Board on behalf of the Safety Committee;
- Other duties that should be performed as the director.

If the director of the Safety Committee is unable to fulfill his or her duties, the director shall nominate, otherwise half or more of the members of the Safety Committee shall jointly elect a member to exercise the duties of the Safety Committee Director in his or her place. The safety committee performs the following duties:

- Responsible for researching, deploying, guiding and coordinating the CNGR occupational health, safety and environment (EHS) issues;
- Disseminate, implement and enforce national EHS guidelines, policies, regulations and standards, and responsible for the company EHS Compliance Audit;
- Research and propose major EHS guidelines and policies;
- Analyze the Company EHS risks and solve the major EHS problems;
- Handle the Emergency response to EHS accident rescue and crisis (including EHS-related public opinion) that exceeds the disposal capacity of each base;
- Complete other EHS work assigned by the Board of Directors.

The working expenses of the Safety Committee shall be included in the budget of the Company, and it is authorized to employ professionals or professional organizations when performing its duties, and the expenses incurred thereof shall be borne by the Company. The office of the Safety Committee is set up in the President Office and is responsible for undertaking the specific affairs related to the Safety Committee, which may be carried out by a working group formed by the relevant departments. The office of the Safety Committee performs the following duties:

- Research and proposals on EHS-related decision-making and suggestions on major issues;
- Coordinate and supervise the EHS in new/alteration/expansion projects construction, operation and disposal;

- Establish the company's EHS Management System and safety culture;
- Breakdown EHS performance indicators for each unit and carry out evaluation, and regularly notify the EHS Evaluation result;
- Coordinate and organize EHS inspection, and supervise the corrective action;
- Guide and coordinate the accident emergency response and incident investigation of each unit;
- Responsible for EHS incident information collection and statistics, regularly analyse & forecast the EHS risks and releasing relevant information;
- Undertake meetings and important activities convened by the Safety Committee, and supervise the implementation of the Safety Committee's decision;
- Undertake other matters assigned by the Safety Committee.

2 EHS Policy and Visions

In order to unify EHS awareness and orientation, CNGR has formulated EHS Policy and EHS visions.

CNGR EHS Policy:

- CNGR always strive for a better life for human beings, based on Life First, Green Development, the Scientific Prevention Methodology and all people's proactive participation in Comprehensive EHS Governance.

CNGR EHS Visions:

- All incidents can be prevented;
- Prevention is more critical than correction;
- EHS is origin from the design, management and responsibility;
- Everyone is responsible for themselves;
- One for all, all for one;
- All levels of management shall participate in hazard identification and supervision;
- Everyone shall be trained and competent prior to work;
- No empty talk in EHS;
- Long-term sustainable development is subject to excellent EHS performance.

3 Policy Review and Revision

This policy was approved by the Board of CNGR on September 19, 2023, and was implemented on September 19, 2023. If any conflict between this policy with the promulgated laws, administrative regulations, other relevant normative documents, and the provisions from each local base authority, the authority regulations shall be prevailed.

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